

June 25, 2026

Ref: WSR240-WEB-PR-PLN-0014

# Webequie Supply Road Project

DRAFT

## INDIGENOUS COMMUNITIES COMMUNICATION PLAN

# WSR

W E B E Q U I E

S U P P L Y R O A D

AtkinsRéalis



# Contents

- 1. Purpose ..... 1-3**
  - 1.1 Objectives ..... 1-3
  - 1.2 Scope ..... 1-4
- 2. Regulatory Context ..... 2-4**
- 3. Roles and Responsibilities ..... 3-5**
- 4. Notification of Indigenous Communities ..... 4-6**
  - 4.1 Notification Methods..... 4-6
  - 4.2 Content of Notifications ..... 4-7
- 5. Mitigation Measures..... 5-8**
  - 5.1 Mitigation and Archaeological and Cultural Heritage Sites ..... 5-8
  - 5.2 Mitigation and Traditional Use Sites ..... 5-8
  - 5.3 Participation in Response to Accidents and Malfunctions ..... 5-9
- 6. Documentation, Tracking, and Reporting ..... 6-10**
- 7. Follow-Up and Adaptive Management ..... 7-11**

## Attachments

- 1: Contract Information
- 2: Communication Log Template



# 1. Purpose

The purpose of this Indigenous Communities Communication Plan (the “Plan”) is to establish a clear and consistent process for sharing information with Indigenous communities on adverse environmental effects of the Webequie Supply Road Project (the “Project”) activities in relation to structures, sites or things of historical, archaeological, paleontological or architectural significance, and on sites used for traditional purposes including hunting, fishing, trapping and harvesting.

The Plan is developed and will be implemented throughout the construction phase to fulfill Condition 7.3 established in the Decision Statement (approval) issued under the *Impact Assessment Act* (IA Act) for the Webequie Supply Road Project on June 25, 2026. Condition 7.3 states:

7.3 *The Proponent shall develop, prior to construction, and implement during all phases of the Designated Project, Indigenous Communities Communication Plans to share information with Indigenous groups on adverse environmental effects of Designated Project activities as they relate to impacts on structures, sites or things of historical, archeological, paleontological or architectural significance, and on sites currently used for traditional purposes including hunting, fishing, trapping and harvesting sites of importance to Indigenous groups, including as a result of potential accidents and malfunctions. For the development of the Indigenous Communities Communication Plan with respect to the Webequie First Nation reserve, the Proponent shall initiate consultation prior to construction with Webequie First Nation and relevant authorities and share a version of the follow-up program updated with the result of the consultation with the Agency within 60 days of the start of construction. For the development of the Indigenous Communities Communication Plan with respect to non-federal lands within the Local Study Area, the Proponent develop the follow-up program in consultation with, Indigenous groups and relevant authorities. The Proponent shall maintain the plans during all phases of the Designated Project. The Indigenous Communities Communication Plans shall include:*

7.3.1 *when and how Indigenous groups, would be notified of the impacts identified in condition 7.3; and*

7.3.2 *opportunities for Indigenous groups to assist with the measures implemented to mitigate the impacts identified in condition 7.3.*

The Indigenous Communities Communication Plan is intended to support effective information sharing by between the Proponent with Indigenous communities (including Webequie First Nation).

## 1.1 Objectives

The objectives of this Plan are to:

- Ensure compliance with Condition 7.3 of Decision Statement under the IA Act;
- Ensure Indigenous communities receive timely information and are informed about adverse environmental effects;
- Establish clear notification triggers and timelines; and



- Provide opportunities for Indigenous communities to assist with mitigation of impacts identified in Condition 7.3.

## 1.2 Scope

This Plan applies to all construction-related activities within the Project Footprint and Local Study Area (LSA), including:

- Vegetation clearing and grubbing;
- Excavation and grading;
- Aggregate extraction and blasting; and
- Construction of road, bridges, culverts and associated supportive infrastructure (e.g., construction camps).

**Project Footprint** is the area of direct disturbance (i.e., the physical area required for project construction and operations). The Project Footprint is defined as the 35 m wide right-of-way (ROW) of the Webequie Supply Road (WSR); and temporary and permanent areas needed to support the Project that include access roads, construction camps, laydown and storage yards, aggregate pits/quarries, and a Maintenance and Storage Facility.

**Local Study Area (LSA)** is the area where potential largely direct, and indirect effects of the WSR are likely to occur and can be predicted or measured for assessment. The LSA extends approximately 1 km from the centreline of the ROW of the WSR and 500 m from the boundary of the temporary or permanent supportive infrastructure.

## 2. Regulatory Context

This Plan is developed to comply with Condition 7.3 of the Decision Statement under the IA Act.



## 3. Roles and Responsibilities

### Community Relations Lead

- Issues notifications to Indigenous communities;
- Communicates information about impacts and invites Indigenous communities to participate in assessment and mitigation;
- Coordinates with Indigenous communities on culturally appropriate mitigation approaches;
- Maintains the Communication Log; and
- Updates this Plan as required throughout the life of the Designated Project.

### Environmental Monitors

- Construction oversight to ensure compliance with Environmental Assessment / Impact Assessment (EA/IA) commitments, conditions, regulations, permits

### Construction Manager

- Implementation of environmental mitigation measures including, but not limited to, erosion and sediment control, flagging of no work zones for environmental protection, and limited work during specific timing windows at designated locations; and
- Provides information on timing of construction activities.

### Indigenous Communities

- Participate in assisting with the measures implemented to mitigate impacts, where opportunities exist.



## 4. Notification of Indigenous Communities

Section 4 establishes when and how Indigenous communities will be notified of the adverse environmental effects identified in Condition 7.3. The following table sets out the notification triggers and timing requirements that apply across all types of impacts covered by this Plan, including those arising from accidents and malfunctions.

Notification Trigger	Timing
Discovery of a previously unidentified archaeological, paleontological or heritage site during project activities.	Within 24 hours of discovery; all work in the affected area stops immediately.
Disturbance or damage to a known or identified heritage site or structure during project activities.	Within 24 hours of confirmed disturbance.
Planned project activities that may affect access to or use of a traditional use site, including hunting, fishing, trapping or harvesting areas.	Minimum 5 business days prior to the activity commencing.
Temporary restriction or closure of a traditional use area due to project activities (e.g., noise, dust, equipment presence, access restriction).	Minimum 5 business days prior where planned; as soon as feasible where unplanned, with written follow-up within 24-hours.
Planned project activities in proximity to a known heritage site that may result in adverse effects.	Minimum 5 business days prior to the activity.
Change to project design, routing or activity scheduling that may affect a known heritage site or traditional use area, including during sensitive seasons.	Prior to implementation of the change.
Accident or malfunction that results in, or poses a risk of, adverse effects on a heritage site or traditional use site.	Within 24 hours of the accident or malfunction being identified; updates every 24 hours until resolved.

### 4.1 Notification Methods

Prior to construction, the Community Relations Lead will confirm with each Indigenous group their designated contact person, preferred notification method, and any community-specific communication protocols. This information will be recorded in Attachment 1 and updated as required throughout the life of the Project.

Notification will be delivered using email, as well as any method identified by each Indigenous community. In emergency situations arising from accidents or malfunctions, the fastest available means of contact will be used regardless of standard preference.



## 4.2 Content of Notifications

All notifications issued under this Plan will include:

- Description of the heritage site or traditional use area affected, including location where appropriate;
- Nature of the adverse effect, its cause and the project activity involved;
- Duration and geographic extent of the effect or restriction, where known;
- Any immediate protective measures, work stoppages or emergency response actions already in place;
- Contact information for the Community Relations Lead; and
- An invitation to participate in mitigation activities, if appropriate (see Section 5).

Where an adverse effect arises from an accident or malfunction, the notification will also reference the Proponent's Accidents and Malfunctions Response Plan for the Project. Following an initial emergency notification, the Proponent will provide a written close-out notice confirming the mitigation measures implemented and any residual effects.



## 5. Mitigation Measures

Section 5 establishes how Indigenous communities may assist with the measures implemented to mitigate the impacts identified in Condition 7.3. The Proponent recognizes that Indigenous communities hold knowledge of their territories, cultural sites and traditional use areas that is essential to effective mitigation.

Prior to construction, the Community Relations Lead will correspond with each group's designated contact to confirm which participation opportunities the group wishes to engage in and identify relevant community members, Elders or Knowledge Keepers. Agreed arrangements will be documented in the Communication Log.

### 5.1 Mitigation and Archaeological and Cultural Heritage Sites

Where project activities have adverse effects on structures, sites or things of historical, archaeological, paleontological or architectural significance, Indigenous communities may participate in any of the following, where appropriate:

- Contributing oral history, Traditional Knowledge and community records to inform mitigation;
- Recommending culturally appropriate mitigation measures; and
- Reviewing and providing input on heritage impact assessments and mitigation reports prepared by qualified individuals.

Procedures and mitigation for protecting and managing previously unidentified structures or sites of historical, archaeological, or cultural heritage significance should they encountered during construction of the Project are described in detail in the Proponent's Archaeological and Cultural Heritage Contingency Plan.

### 5.2 Mitigation and Traditional Use Sites

Where project activities have adverse effects on sites currently used for traditional purposes, Indigenous communities may participate in any of the following, where appropriate:

- Identifying the boundaries, seasonal use patterns and culturally significant features of traditional use sites to inform mitigation;
- Reviewing activity scheduling to minimize disruption during sensitive seasons, including spawning, migration, hunting and harvest periods; and
- Recommending site-specific access management, buffer zones or activity restrictions to protect ongoing traditional use.



## 5.3 Participation in Response to Accidents and Malfunctions

Following an accident or malfunction with potential to affect heritage sites or traditional use areas, Indigenous communities may participate in:

- Information sharing from Webequie First Nation's emergency response team, contributing knowledge of heritage or traditional use areas;
- Advising on emergency containment, access control or protective measures from an Indigenous and cultural knowledge perspective;
- Identifying additional heritage sites or traditional use areas within the potential impact area that require protective action; and
- Participating in post-incident monitoring to assess the extent of effects and contributing to the development of additional mitigation measures.

Procedures and mitigation measures for addressing potential accidents and malfunctions related to the Project are described in detail in the Proponent's Accidents and Malfunction Prevention and Response Plan.



## 6. Documentation, Tracking, and Reporting

- All notifications and mitigation participation activities under this Plan will be recorded in a Communication Log, using the template provided in Attachment 2;
- The Communication Log will be maintained throughout all phases of the Designated Project and retained at a facility in Canada for 25 years, consistent with Conditions 2.21 and 2.22, and will be made available to Impact Assessment Agency of Canada (IAAC) upon request;
- A summary of all communication and mitigation participation activities during each reporting year will be included in the Proponent's Annual Report to IAAC pursuant to Conditions 2.9 and 2.10, including how Indigenous views and knowledge received under this Plan were considered (Condition 2.9.3); and
- Any updates to this Plan will be summarized in the Annual Report pursuant to Condition 2.9.7.



## 7. Follow-Up and Adaptive Management

- Procedures described in this Plan will be periodically reviewed during construction;
- Feedback from Indigenous communities, monitors, and regulatory authorities will be incorporated; and
- Adjustments will be made as necessary to improve effectiveness.



# ATTACHMENT 1

## Contact Information



**WSR**  
WEBEQUIE  
SUPPLY ROAD



WEBEQUIE FIRST NATION

# Contact Information

## Project Team

Contact	Contact Information
Environmental Director	Craig Wallace, AtkinsRéalis Inc. craig.wallace@atkinsrealis.com
Community Relations Lead	Lesley Williams, Indigenous and Community Engagement Lesley.williams@indigenousengagement.ca
Construction Manager	Larry George, LH North 4 Cooper Rd., Rosslyn, ON P7K 0E3 P: (807) 623-2798   F: (807) 623-0421 larry@lhnorth.com
Environmental Monitor(s)	TBD
Impact Assessment Agency of Canada	webequie@iaac-aeic.gc.ca

## Indigenous Communities

(To be completed with Indigenous communities)

Indigenous Group	Contact / Title	Email / Phone	Community Protocols / Notes
Aroland First Nation			
Attawapiskat First Nation			
Eabametoong First Nation			
Fort Albany First Nation			
Kasabonika Lake First Nation			
Kashechewan First Nation			
Marten Falls First Nation			
Neskantaga First Nation			
Nibinamik First Nation			



Indigenous Group	Contact / Title	Email / Phone	Community Protocols / Notes
Webequie First Nation			
Weenusk First Nation			



# ATTACHMENT 2

Communication Log Template



**WSR**  
WEBEQUIE  
SUPPLY ROAD



# Communication Log Template

Log ID	Date / Time (Sent)	Date / Time (Received / Acknowledged)	Indigenous Community	Contact Person / Title	Communication Method	Notification Trigger	Project Activity / Context	Location	Type of Impact / Issue	Summary of Communication	Mitigation Measures Communicated	Request for Participation	Community Response	Indigenous Knowledge / Input Received	Agreed Actions / Commitments	Follow-up Required	Follow-up Due Date	Follow-up Status	Responsible Person	Attachments / References	Notes



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